

“Amazing! TMG has integrated the Sourcing Process, Change Management, Consulting Skills, and Supply Chain Management into a post-MBA level program.”

- Milton Young Global Supply Chain Director, Subsea Division FMC Technologies



## BEST FIT TALENT DEVELOPMENT: TRANSFORM YOUR TEAM INTO WORLD-CLASS PROFESSIONALS

### SOLUTION OVERVIEW

As a crucial part of our Building Exceptional Talent service suite, Best Fit Talent Development lays the necessary groundwork to transform your Strategic Sourcing & Supply Chain teams into World-Class, value-creating professionals.

Strategic Sourcing & Supply Chain organizations that are defined as World-Class by The Mpower Group dedicated 74 percent more hours every year to training than the average Sourcing and Supply Chain department. Why? Because they understand that the role has evolved into something much more than purchase orders and inventory management.

Executives now expect this function to create a competitive advantage for the entire company. Sourcing and Supply Chain professionals must now play the role of Strategic Business Partner, Process Leader, Internal Consultant, and Change Agent. Core process skills are no longer sufficient to effectively respond to these new demands and challenges.

“Best Fit” Talent Development facilitates crucial competency training so you can efficiently respond to the evolving expectations of executives – and move the needle towards value creation. Our program produces sustainable performance improvements that deliver a solid return on your investment year after year.

### THE MPOWERED WAY

**CUSTOM CURRICULUM** Our “Strategic Sourcing & Supply Chain University” library provides a strong foundation of customizable training modules that we tailor to your specific organizational environment, demands, and expectations.

**PROVEN DELIVERY EXPERTISE** Training is conducted on three fronts: computer-based training, onsite workshops led by veteran sourcing professionals, and on-the-job coaching. Research and results confirm that our multi-dimensional approach to adult learning increases retention and generates an immediate return on your investment.

**SUSTAINABLE RESULTS** Through hands-on case studies and post-training assignments, we ensure organizations and the individuals within them develop competencies that will last.

**GLOBAL AND SCALABLE SOLUTIONS** enable enterprise-wide engagements which create true organizational competencies.

### VALUE EXPECTATIONS:

- > Build deep strategic and functional competencies to transform Sourcing & Supply Chain teams into World-Class professionals
- > Develop a common understanding of critical processes and tools which will increase efficiency throughout your organization
- > Change Management incorporated into all curriculum to arm professionals with tools that enable immediate impact
- > Tailored, three-tier training application that fosters retention and ensures sustainable results

